

GEA Westfalia Separator Group GmbH

Statement in accordance with § 289f para. 4 sentence 2 HGB (*Handelsgesetzbuch – German Commercial Code*) on the establishment of quotas for female representation on the Company's Supervisory Board and the Board of Directors, as well as the two management levels below

The Act on Equal Participation of Women and Men in Executive Positions in the Private and Public Sector, which took effect in May 2015, requires certain companies in Germany to define targets in relation to the proportion of women represented on the Supervisory Board, the Executive Board or the Board of Directors as well as on the two managements levels below, and to set target dates for achieving the respective quota of women.

At GEA Westfalia Separator Group GmbH, a codetermined, non-listed company, the Supervisory Board is responsible to set targets for the respective proportion of women represented on the Supervisory Board and the Board of Directors, while it is the responsibility of the Board of Directors to define the corresponding targets for the two management levels below the Board of Directors.

At its meeting held on February 24, 2017, the Supervisory Board set again a target of 33.3 percent for the proportion of women represented on the Supervisory Board of GEA Westfalia Separator Group GmbH which is to be maintained individually by both the group of shareholder representatives and the group of employee representatives by December 31, 2020.

Furthermore, at its meeting held on February 24, 2017 the Supervisory Board set a new target of 20 percent for the proportion of women on the Board of Directors that is to be achieved by June 30, 2022.

By resolution dated June 29, 2017 the Board of Directors of GEA Westfalia Separator Group GmbH set a target of 23 percent for the proportion of women on the first management level below the Board of Directors of GEA Westfalia Separator Group GmbH that is to be achieved by December 31, 2021.

The target of 12 percent for the proportion of women on the second management level below the Board of Directors of GEA Westfalia Separator Group GmbH, which was likewise set by resolution dated June 29, 2017 is to be achieved by December 31, 2021.

Since 2011, GEA has encouraged the promotion of diversity at group level. Under its diversity strategy, GEA pursues, inter alia, the aim of attracting more women and promoting female talent. In the long run, GEA still seeks to increase the share of women on all management levels.

Oelde, March 2019

GEA Westfalia Separator Group GmbH

The Board of Directors