

## **GEA Farm Technologies GmbH**

### **Statement in accordance with § 289f para. 4 sentence 2 HGB (*Handelsgesetzbuch – German Commercial Code*) on the establishment of quotas for female representation on the Company's Supervisory Board and the Board of Directors, as well as the two management levels below**

The Act on Equal Participation of Women and Men in Executive Positions in the Private and Public Sector, which took effect in May 2015, requires certain companies in Germany to define targets in relation to the proportion of women represented on the Supervisory Board, the Executive Board or the Board of Directors as well as on the two managements levels below, and to set target dates for achieving the respective quota of women.

At GEA Farm Technologies GmbH, a non-listed, codetermined company subject to the One-Third Participation Act (*Drittelbeteiligungsgesetz*), the Shareholders' Meeting is responsible to set targets for the respective proportion of women represented on the Supervisory Board and the Board of Directors, while it is the responsibility of the Board of Directors to define the corresponding targets for the two management levels below the Board of Directors.

By resolution of the Shareholders' Meeting of GEA Farm Technologies GmbH dated June 28, 2017, it was decided that the previous target of 33.3 percent for the proportion of women on the Supervisory Board of GEA Farm Technologies GmbH is to be maintained until December 31, 2021.

At the Shareholders' Meeting of GEA Farm Technologies GmbH held on June 28, 2017, a target of 20 percent was set for the proportion of women on the Board of Directors, which is to be achieved by December 31, 2021.

The Board of Directors of GEA Farm Technologies GmbH set a target of 20 percent for the proportion of women on the first management level below the Board of Directors of GEA Farm Technologies GmbH by resolution dated June 29, 2017, which is to be met by December 31, 2021.

Also by resolution dated June 29, 2017, the Board of Directors set a target of 29 percent for the proportion of women on second management level below the Board of Directors of GEA Farm Technologies GmbH, which is to be met by December 31, 2021.

Since 2011, GEA has encouraged the promotion of diversity at group level. Under its diversity strategy, GEA pursues, inter alia, the aim of attracting more women and promoting female talent. In the long run, GEA still seeks to increase the share of women on all management levels.

Bönen, March 2019

GEA Farm Technologies GmbH

The Board of Directors