



Jean E. Spence

* Brooklyn, NY, 6 November 1957

US citizen

Member of the Supervisory Board of GEA Group Aktiengesellschaft since 21 April 2011

Current term of office until the expiry of the ordinary Shareholders' Meeting in 2021

Education:

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| 1979 | Bachelor of Science, Chemical Engineering, Clarkson University, Potsdam, NY |
| 1985 | Master of Engineering, Chemical Engineering, Manhattan College, New York, NY |

Work experience:

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| 1979 – 1981 | Soap Process Supervisor, Procter & Gamble, USA |
| 1981 – 1991 | Research Section Manager, Maxwell House, General Foods USA |
| 1991 – 1994 | Human Resources Director, General Foods USA |
| 1994 – 1996 | Director of Quality Assurance, General Foods, USA |
| 1996 – 1999 | Vice President, R&D, Beverages & Desserts, Packaging, Applied Research, Kraft Foods, USA |
| 1999 – 2003 | Senior Vice President, Worldwide Quality, Scientific Affairs & Compliance, Kraft Foods, USA |
| 2004 – 2012 | Executive Vice President, Research, Development & Quality (Global Technology and Quality), Kraft Foods Global, Inc. USA |
| 2012 – 2015 | Executive Vice President, Research, Development & Quality (Global Technology and Quality), Mondelez International, Inc. USA |
| 2015 – today | Management Consultant, President, JES Consulting LLC, USA |

Membership of statutory German supervisory boards:

- Supervisory Board member of GEA Group Aktiengesellschaft, Düsseldorf

Membership of comparable German or foreign supervisory bodies of business entities:

