

## GEA Farm Technologies GmbH

### **Statement in accordance with s. 289a para. 4 sentence 2 HGB (*Handelsgesetzbuch – German Commercial Code*) on the establishment of quotas for female representation on the Company's Supervisory Board and the Board of Directors, as well as the two uppermost levels of management**

The Act on Equal Participation of Women and Men in Executive Positions in the Private and Public Sector, which took effect in May 2015, for the first time requires certain companies in Germany to define targets in relation to the proportion of women represented on the Supervisory Board, the Executive Board or the Board of Directors as well as on the two management levels below, and to set target dates for achieving the respective quota of women.

At GEA Farm Technologies GmbH, a non-listed, codetermined company subject to the One-Third Participation Act (*Drittelbeteiligungsgesetz*), it is incumbent on the Shareholders' Meeting to set targets for the respective proportion of women represented on the Supervisory Board and the Board of Directors, while it is the responsibility of the Board of Directors to define the corresponding targets for the two uppermost management levels below the Board of Directors.

On September 25, 2015, the Shareholders' Meeting resolved on the proportion of women represented on the Supervisory of GEA Farm Technologies GmbH by setting a target of 33.3 percent that is to be met by June 30, 2017. This target is equivalent to the current share of women serving on the Supervisory Board.

With regard to the proportion of women on the Board of Directors of GEA Farm Technologies GmbH, the Shareholders' Meeting resolved on a 0 percent target to be achieved by June 30, 2017, at its meeting held on September 25, 2015. This target corresponds to the current share of women on the Board of Directors.

On September 28, 2015, the Board of Directors of GEA Farm Technologies GmbH set the following targets and target dates in relation to the proportion of women to be represented on the two uppermost management levels below the Board of Directors:

The target for the proportion of women on the first management level below the Board of Directors of GEA Farm Technologies GmbH was set at 11.1 percent and is to be achieved by June 30, 2017. This target reflects the current status quo.

A 15.8 percent target that is also to be met by June 30, 2017, was set in relation to the share of women on the second management level below the Board of Directors of GEA Farm Technologies GmbH. This target reflects the current status quo.

Since 2011, GEA has encouraged the promotion of diversity at group level. Under its diversity strategy, GEA pursues, inter alia, the aim of attracting more women and promoting female talent. In the long run, GEA seeks to increase the share of women on all management levels.

Bönen, February 2017

GEA Farm Technologies GmbH

The Board of Directors